



VOTER GUIDE 2023

CFISD BOARD OF TRUSTEES ELECTION

VOTER GUIDE 2023

In accordance with the Federal Voting Rights Act of 1965, this edition has been published in English, Chinese, Spanish and Vietnamese.

En conformidad con la Ley Federal del Derecho al Voto de 1965, esta edición ha sido publicada en inglés, en chino, en español y en vietnamita.

Chiếu theo Đạo Luật về Quyền Bỏ Phiếu Liên Bang Ban Hành 1965, thông báo này được đăng bằng tiếng Tây Ban Nha và tiếng Việt.

根據1965聯邦投票權法案，此版本已用英文、中文、西班牙文和越南文出版。

VOTE NOV. 7



**Find voter resources
at harrisvotes.com.**

BOARD OF TRUSTEES ELECTION CANDIDATE FORUM

Oct. 17 | 7 p.m. | Berry Center

EARLY VOTING

Oct. 23-28: 7 a.m. - 7 p.m.

Oct. 29: Noon - 7 p.m.

Oct. 30 - Nov. 3: 7 a.m. - 7 p.m.

Early voting dates and times for the Nov. 7 General Election and the CFISD Trustee Election begin Oct. 23 and end Nov. 3. Registered voters have the option to cast an early ballot in person at any early voting location. Several sites are located near the Cy-Fair area (see locations listed below). For additional early voting locations, contact the Harris County Elections Administrator's Office at 713-755-5792 or visit harrisvotes.com.

EARLY VOTING LOCATIONS

Locations at time of publication | Latest polling locations at harrisvotes.com

Cypress

John Paul Landing Environmental Education Center
9950 Katy Hockley Road, Cypress, 77433

Juergen's Hall Community Center
26026 Hempstead Highway, Cypress, 77429

Richard & Meg Weekley Community Center
8440 Greenhouse Road, Cypress, 77433

Jersey Village

City of Jersey Village Municipal Government Center
16327 Lakeview Drive, Jersey Village, 77040

North Katy

Steve Radack Community Center
18650 Clay Road, Houston, 77084

Willowbrook

Prairie View A&M University Northwest
9449 Grant Road, Houston, 77070

Hockley

Hockley Community Center
28515 Old Washington Road, Hockley, 77447

MEET THE CANDIDATES

Position 1



Todd LeCompte
Ballot Position 1

YEARS IN CFISD:
18

SUBDIVISION:
Bridgeland

OCCUPATION:
Business Owner, Investor

SPOUSE:
Patricia LeCompte

CHILDREN:
Jaxsen LeCompte, 16, Cypress Park HS 2025
Cole LeCompte, 13, Sprague MS 2028

Full profile on pages 12-13

Position 1



Tonia Jaeggi
Ballot Position 2

YEARS IN CFISD:
42

SUBDIVISION:
N/A

OCCUPATION:
Realtor and Team Lead at The Jaeggi Team Realtors

SPOUSE:
William Jaeggi

CHILDREN:
My husband and I have 2 girls, Ava and Alexis Jaeggi. They are in 7th and 8th Grade at Goodson Middle School.

Full profile on pages 14-15

Position 1



Dr. Cleveland O. Lane Jr.
Ballot Position 3

YEARS IN CFISD:
20

SUBDIVISION:
Stone Gate

OCCUPATION:
Faculty and Administrator at Prairie View A&M University

SPOUSE:
Perla J. Lane

CHILDREN:
3 children, Jayla Lane, 20, 2021, Cypress Ranch High; Jada Lane, 13, Spillane Middle, Cleveland Lane III, 12, Spillane Middle

Full profile on pages 16-17

MEET THE CANDIDATES

Position 2



Julie Hinaman

*Ballot Position 1
Incumbent

YEARS IN CFISD:
20

SUBDIVISION:
Towne Lake

OCCUPATION:
N/A

SPOUSE:
Alan Hinaman

CHILDREN:
Allie, Cypress Woods HS 2020 graduate; Amy, attended Sampson ES, Spillane MS, Cy Woods HS

Full profile on pages 18-19

Position 2



Ayse Indemaio

Ballot Position 2

YEARS IN CFISD:
10

SUBDIVISION:
Bridgeland

OCCUPATION:
Financial Risk Management Professional

SPOUSE:
Anthony Indemaio

CHILDREN:
3 children: Anthony Indemaio, 11, Sprague, Asli Indemaio, 9, McGown, and Duke Indemaio, 7, McGown

Full profile on pages 20-21

Position 2



George Edwards Jr.

Ballot Position 3

YEARS IN CFISD:
41

SUBDIVISION:
Towne Lake

OCCUPATION:
Retired - CPA Exxon Mobil

SPOUSE:
DeBra D Edwards

CHILDREN:
Darin - Graduation 1991 - Cy-Fair High School - George III - Graduation 1999 - Cy-Falls High School - Brian - Graduation 2005 - Langham Creek High School

Full profile on pages 22-23

MEET THE CANDIDATES

Position 3



Leslie Martone
Ballot Position 1

YEARS IN CFISD:
37

SUBDIVISION:
Stone Gate

OCCUPATION:
President of the Cy-Fair Houston
Chamber of Commerce

SPOUSE:
Michael Martone

CHILDREN:
Nate (22) Cy-Fair HS Class of 2020,
Jacob (20) Cy Ranch HS Class of 2021

Full profile on pages 24-25

Position 3



Dr. Michelle Fennick
Ballot Position 2

YEARS IN CFISD:
8

SUBDIVISION:
Copperfield

OCCUPATION:
Consult Dr. Michelle, LLC

SPOUSE:
Luther Fennick Jr.

CHILDREN:
1 Adult Child - Texas State Graduate

Full profile on pages 26-27

Position 3



Justin Ray
Ballot Position 3

YEARS IN CFISD:
32

SUBDIVISION:
Jersey Village

OCCUPATION:
Business Development in the Oil and
Gas Industry

SPOUSE:
Allison Ray

CHILDREN:
Ellen Ray Age 8 currently in Third
Grade at Post Elementary, Lauren Ray
Age 10 currently in Fifth Grade at Post
Elementary, Evan Ray Age 13 currently
in Eighth Grade at Cook MS

Full profile on pages 28-29

MEET THE CANDIDATES

Position 4



Frances Ramirez Romero
Ballot Position 1

YEARS IN CFISD:
24

SUBDIVISION:
Aberdeen

OCCUPATION:
Volunteer/Community Leader

SPOUSE:
Edgar Romero

CHILDREN:
2 children: Alexandra Romero - Class of 2018, Cypress Falls HS; Isabella Romero - Class of 2023, Cypress Falls HS

Full profile on pages 30-31

Position 4



Christine Kalmbach
Ballot Position 2

YEARS IN CFISD:
42

SUBDIVISION:
Hearthstone

OCCUPATION:
Realtor - Self Employed

SPOUSE:
Stephen Kalmbach

CHILDREN:
3 Children; Kelly, Class of 2006, Langham Creek HS, Keith, Class of 2016, Homeschool, Clay, Class of 2018, Cypress Falls HS

Full profile on pages 32-33

Position 1

TODD LeCOMPTE

Ballot Position 1



Why did you choose to live in CFISD?

After graduating from Aldine High School in 1995, my family moved to the Cy-Fair area. The community is family oriented and my family and I have developed many friendships over the years. When my wife and I decided to start our own family, I felt at home in the Cy-Fair community.

Are you currently a CFISD volunteer? If so, what school(s)?

Yes. Bridgeland High School - Mentorship Program
Walker Elementary - Bus Buddy

List your participation in CFISD school and/or district parent clubs, business partnerships and/or committees.

District Library Materials Committee
Superintendent Search Committee

Include any other areas in which you have supported CFISD not included in previous question.

I help with coaching the Cypress Park Varsity KCF baseball team in summer and fall leagues.

List Cy-Fair organizations in which you currently participate, including offices held.

Texas Civic Alliance, President
TCA recruits volunteers that share our values to visit schools to assist students and staff.

Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

I look forward to advocating for the children and parents of CFISD's K-12 grades over the next four years. My two sons have been attending this district since kindergarten. Our community is a great place to live and raise a family. I feel I am giving back to the community by serving on the board.

What are the responsibilities of the Board of Trustees?

The Board's responsibilities include providing educational oversight to the Cy-Fair community through civic leadership. The board is responsible for hiring the superintendent and evaluating his or her performance. The board reviews budget and financial items, reviews district policies and procedures, evaluates instruction, and assists in developing instructional plans and goals. It is also the responsibility of the Board to facilitate ongoing further training of its employees.

What role do positive trustee relations on the Board play in affecting student success?

Good relationships with trustees set the tone for the entire district. Students, parents, and staff need to feel secure in their board members and their ability to work together toward a common goal. The most important goal of our school district is student growth and success. Board members have a responsibility to lead in uniting students and the community through positive interactions and teamwork.

What critical challenges face the district, and what are possible solutions to address those issues?

While I understand that CFISD has faced numerous obstacles and setbacks in recent years, the fact that only 59% of current third graders are reading at grade level concerns me. I will seek counsel from current and retired teachers to offer solutions to increase reading comprehension and test scores for our students. I will also advocate for an increase in the basic allotment per student at the state level.

Position 1

TONIA JAECCI

Ballot Position 2



Why did you choose to live in CFISD?

I have lived in Cy-Fair ISD my entire life and graduated from Cy-Fair High School. My mother and stepmother taught in Cy-Fair ISD for over 30 years each. I chose to raise my children in Cy-Fair ISD to give them access to the opportunities that Cy-Fair ISD offers to all students. I believe that Cy-Fair ISD is a leader in security, education and the fine arts. Cy-Fair ISD has always been my home and will always be my home.

Are you currently a CFISD volunteer? If so, what school(s)?

I am currently a volunteer for Goodson Middle School, Labay Middle School and Cy-Ridge High School. I am a Mentor at Hopper Middle School, and I am on the CPOC Committee for Robison Elementary and Goodson Middle School.

Have you been a CFISD volunteer in the past (include years)?

As a Global Volunteer I have volunteered at over 30 schools in CFISD over the last 9 years accumulating more than 5,000 volunteer hours.

List your participation in CFISD school and/or district parent clubs, business partnerships and/or committees.

I have served on the 2019 Long Range Planning Committee, Superintendent Parent Leadership Committee, Calendar Committee, Community Leadership Committee, CPOC Committee for Goodson Middle School and Robison Elementary School. I am currently a CFISD Mentor. In addition, I also serve as a Trustee on the Cy-Fair Educational Foundation. I was on the Robison Elementary PTO Board for 6 years and VIPS Coordinator for Goodson Middle School for 2 years.

Include any other areas in which you have supported CFISD not included in previous question.

As a business owner I have donated luncheons to various schools and have 'adopted' Goodson Middle School. I supported our students outside of CFISD as a Girl Scout Troop Leader for 7 years as well as a volunteer and member of the NCL - Pearls Chapter. I am a Mentor for the Cy-Fair Educational Foundation where I am currently mentoring 15 students that have graduated from Cy-Fair ISD, all pursuing higher education at various colleges and universities.

List Cy-Fair organizations in which you currently participate, including offices held.

I currently participate in San Jacinto Girl Scouts of America as a scout mom, National Charity League - Cypress Pearls Chapter and the Cy-Fair Educational Foundation as a Trustee and committee chair.

Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

I own a business in Cy-Fair. In my business I deal with budgets, goal setting, customer service, staff retention and lead generation daily. All of these skills refined over the years will help me in the day-to-day decisions that are required by a board member. In addition, my rich history in this community and my knowledge of the district gives me a unique insight to the direction the district needs to go to help us continue to be one of the largest A-Rated districts in the state of Texas.

What are the responsibilities of the Board of Trustees?

As a trustee it is our responsibility to adopt policies for the district that the Superintendent recommends. If the policy needs to be modified, the school board may suggest modifications before they approve the policy. In addition, the school board is also tasked with hiring a new Superintendent when needed. All board members must also advocate for public education at the state level. Approving the district budget is another major component of the school board's responsibilities. School visits are another aspect of being a Trustee. It is imperative that we visit our schools to see for ourselves how each school operates. This also provides necessary one on one time with our school administrators, staff, and students to better understand their needs.

What role do positive trustee relations on the Board play in affecting student success?

As a board, it is critical to work together for better student outcomes, staff retention and staff, student, and parent satisfaction. A board that cannot come to a consensus decision can lead to a divided community. I feel it is the Board's responsibility to bring our community together to support our district. A unified board shows our students we are truly working together for them.

What critical challenges face the district, and what are possible solutions to address those issues?

Teacher recruitment, retention and satisfaction is a huge priority of mine. A teacher task force could be formed to help the district and board get direct answers as to what our teachers need. We should go straight to the source! You must spend time in the classroom to truly know what our teachers require from the administration to help with better teacher retention and satisfaction. I believe school safety and student well-being are a constant challenge that we must stay in front of. Although Cy-Fair is a leader in school security and mental health, there is still more work to be done. We need to work with the staff who deal with the issues firsthand inside the classrooms and hallways. As for our students' well-being, a student task force should be formed to help us understand what our students are dealing with emotionally.

Position 1

CLEVELAND LANE, JR.

Ballot Position 3



Why did you choose to live in CFISD?

My wife and I chose to live in CFISD because, as students at PVAMU, we watched the district grow and its commitment to excellence. We also found it to align with the small-town family values from which we grew up. As an educator, I participated in academic and social activities in the school district before having children. Our interaction with teachers, residents, and community leaders made this our HOME to raise a family.

Are you currently a CFISD volunteer? If so, what school(s)?

Yes. Spillane Middle

List your participation in CFISD school and/or district parent clubs, business partnerships and/or committees.

Men of Honor and 1000 Guys in Ties (10 year relationship)
Watch D.O.G.S.
Mentoring program in CFISD
Field Day Parent Support
Career Days and College Days for High Schools
Middle School and High School Choir Supporter

Include any other areas in which you have supported CFISD not included in previous question.

CyFair Ravens Football and Cheer
Max Velocity Elite Track Club
Y.M.C.A., Girls and Boys, Flag football and basketball
Legacy State of Mind College Prep

List Cy-Fair organizations in which you currently participate, including offices held.

First Metropolitan Church, Member, Youth Sunday School Teacher
Omega Psi Phi Fraternity, Inc., Member

Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

25+ years of educational experience
B.S. Biology-Prairie View A&M University
M.S. Biology- Prairie View A&M University
Ph.D. Curriculum and Instruction- Texas A&M University-College Station
20+ years experience with middle and high school STEM programs
20+ years experience with large budgets, faculty, and facility development
20+ years experience working with diverse communities
20+ years experience with grant and curriculum development
20+ years working with K-12 teachers

What are the responsibilities of the Board of Trustees?

As stated by the Texas Association of School Boards, the responsibilities of a trustee are to ensure accountability, fiscal stability, and shared visions and goals are adopted to maintain student achievement and the district's growth. In addition, to be a community liaison, a person willing to listen to the community's needs about education.

What role do positive trustee relations on the Board play in affecting student success?

The vision of positive trustee relations on the Board affects student success by providing an image of collaboration, communication, and community support. Each of these life skills we want students to process, they need to effectively work with individuals from different backgrounds through communication and collaboration.

What critical challenges face the district, and what are possible solutions to address those issues?

Critical challenges that face the district are (1) Superintendent selection, (2) Teacher Salary and Support, and (3) Opportunity for All. The board and community need to select a superintendent with experience in working with a growing diverse community and student body to develop global learners. I will work to increase the salary of teachers and support staff to offset the rise in inflation and health care.

Position 2

JULIE HINAMAN

Ballot Position 1

**Incumbent*



Why did you choose to live in CFISD?

When our oldest daughter was a toddler, my husband and I decided we wanted to move to a community with other young families and good public schools. After researching different school districts, it was clear that CFISD was the best school district by far. CFISD continues to maintain its reputation as a school district families seek out for the best education for their children.

Are you currently a CFISD volunteer? If so, what school(s)?

Yes. As a CFISD Global Volunteer, I am approved to volunteer at any campus. Currently, I volunteer on a regular basis at Cypress Falls HS and Cypress Park HS. I've been a Mentor through the CFISD Mentor program for 7 years and with the Cy-Hope Ambassadors of Compassion program for 6 years. I have volunteered as a Bus Buddy for 6 years; this year, I was a Bus Buddy for Walker, Hemmenway, M. Robinson, and Sheridan Elementary schools.

List your participation in CFISD school and/or district parent clubs, business partnerships and/or committees.

CFISD Community Leadership Committee, 2014-present, CFISD Long Range Planning Committee, Co-Chair, 2019, Cypress Woods HS band booster club, 2018-2021, Cypress Woods HS drill team booster club, 2017 -2020, Spillane MS Campus Performance Objectives Council (CPOC), Sampson Elementary PTO Board, Committee Chair, Library volunteer

Include any other areas in which you have supported CFISD not included in previous question.

Elected to CFISD Board of Trustees, 2019-current, Serve as CFISD Board Vice-President, 2021-current, Appointed to CFISD Board of Trustees to fill vacancy, June 2019, Named CFISD Friend of Education - 2018 CFISD Wall of Fame Ceremony, Received the 2019 State Board of Education Heroes for Children Award, Honored by the North Harris County AAUW as Outstanding Woman in Education 2023, Actively support CFISD students by attending academic, athletic, fine arts, CTE events

List Cy-Fair organizations in which you currently participate, including offices held.

Cy-Hope, Director, Cy-Fair Houston Chamber of Commerce, Cy-Fair League of

Women Voters, Cy-FARE, Associate Member, Cy-Fair 100 Women Who Care, St. Aidan's Episcopal Church

Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

When I am re-elected, I will be the most senior member of the Board. I intend to use my board experience, personal skills, and positive relationships to bring stability and focus to the board so we can work better together, govern more effectively, and represent our entire district. I will continue to serve with intelligence, integrity, energy and compassion. I am focused on ensuring that the district fulfills our mission of educating ALL students.

What are the responsibilities of the Board of Trustees?

The Board's responsibilities are to set a vision for the district, establish goals to achieve that vision, adopt a fiscally-responsible budget to provide resources, monitor progress towards the goals, and hire and evaluate the Superintendent. As a current Trustee, I have an in-depth understanding and respect for the role and for the difference between strategic governance and day-to-day management. Trustees should represent the district with professionalism and integrity, serve all stakeholders, and build collaborative relationships through community engagement.

What role do positive trustee relations on the Board play in affecting student success?

Research shows that a local school board that works well together and with the Superintendent has a significant impact on student success. While individual members may bring different perspectives, it's important to work collectively to focus on student achievement and to maintain high expectations for all students. Trustees should develop and maintain positive, professional relationships with parents, teachers, employees, administrators, business partners, faith organizations, and elected officials - we are all partners in providing the education our students need and deserve to be ready for their futures.

What critical challenges face the district, and what are possible solutions to address those issues?

Funding for public schools: CFISD is in the bottom 10 (of 1,025 Texas ISDs) in per-student funding. The district's M&O revenues are primarily controlled by the state legislature. Legislative action is needed to increase funding in order to address increased costs due to inflation, unfunded mandates, and teacher shortages.

Recruitment and retention of teachers: Increasing the teacher pipeline through "grow our own" programs, paraprofessional-to-teacher certification support, increasing teacher pay, teacher time studies to reduce workload, and promote respect for teachers.

School Safety/Mental Health: While CFISD has been a leader in facility safety enhancements, additional resources for students, parents, and staff for mental health needs, substance use, and student behavior are necessary.

All 3 of these priorities have a direct impact on student achievement.

Position 2

AYSE INDEMAIO

Ballot Position 2



Why did you choose to live in CFISD?

I am from Alief and my husband is from Sugarland. We wanted something good for our children and new for the both of us.

Are you currently a CFISD volunteer? If so, what school(s)?

Yes. McGown

List your participation in CFISD school and/or district parent clubs, business partnerships and/or committees.

VIPS parent volunteer since 2017 and a bus buddy in 2023. I have applied for the Diversity Equity and Inclusion Committee, Community Leadership Committee, Superintendent's Parent Leadership Committee and Book Reconsideration Committee.

Include any other areas in which you have supported CFISD not included in previous question.

For the last 2.5 years, when I saw what my children were learning at home during covid, I became concerned. I have dedicated my resources to solving the areas of concern through awareness and empowerment, and I've had success by being recognized by Texas legislators. See my website, [TexasMessengers.com](https://www.texasmessengers.com), for proof that what is happening in other states is happening right now in Cy-Fair ISD. I have been an agent of change for improving CFISD.

List Cy-Fair organizations in which you currently participate, including offices held.

Girl Scouts of America - Troop Leader, Treasurer and Cookie Sale Manager
The Yellow Rose of Texas Republican Women - Member
[TexasMessengers.com](https://www.texasmessengers.com) - Founder
Texas Civic Alliance - Member

Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

I have managed financial risk and profit & loss reports for energy companies and my best talent is uncovering the nuance of data to shed light on problems and provide solutions. I work vigorously to resolve issues and I have transferred those skills to education. I was publicly credited by a Texas legislator for uncovering data mining on school issued Chromebooks that contributed to the passage of HB 18 regarding internet safety.

What are the responsibilities of the Board of Trustees?

(1) hire, have a relationship with, and oversee and evaluate the superintendent, (2) adopt a mission and vision for the district, (3) set district and board policy, (4) approve budget, (5) communicate with the community, (6) be a public face, (7) be ready to handle emergencies.

What role do positive trustee relations on the Board play in affecting student success?

The Board of Trustees should lead by example and prioritize a positive work relationship/environment. Positive relations have an important role because the board sets the vision and culture for Cy-Fair ISD. The vision is student success and the culture should match the promises of the vision so everyone feels satisfied.

What critical challenges face the district, and what are possible solutions to address those issues?

Putting parents in control of what is appropriate in schools.

100% transparency and empower parents to make choices for controversial material. Visit my website, [TexasMessengers.com](https://www.texasmessengers.com) to learn more.

Bringing the teachers' voices to the school board.

I'd explore a hybrid of policy and direct governance style with teachers to be able to write policy that benefits teachers.

Explore all options to comply with HB3 (armed guards at schools).

Position 2

GEORGE EDWARDS JR.

Ballot Position 3



Why did you choose to live in CFISD?

We chose to live in CFISD due to the reputation of the school district and its proximity to Houston.

Are you currently a CFISD volunteer? If so, what school(s)?

Yes. CFISD - Community Leadership Committee

List your participation in CFISD school and/or district parent clubs, business partnerships and/or committees.

Former CFISD Board Member - 1995

Chair - CFISD Diverse Task Force - created the original Portrait of a CFISD graduate

Chair - CFISD Community Counsel on Education

Bus Buddy

Include any other areas in which you have supported CFISD not included in previous question.

Veterans Day - Keynote speaker at Rennell Elementary and Anthony Middle School

Salute to the Stars Gala - represented Towne Lake for several years

Black History month presentation at Rennell Elementary

List Cy-Fair organizations in which you currently participate, including offices held.

Second Baptist Church - Deacon and Bible Study Director

Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

US Army Veteran

Certified Public Accountant (CPA)

Former CFISD Board Member

39 year Exxon Mobil Retiree

As a certified public accountant (CPA), I bring financial experience to the board that would be useful in maintaining fiscal responsibility in the budget-making process. Additionally, as a former CFISD board member, I bring insight into high expectations and standards for student success.

What are the responsibilities of the Board of Trustees?

The Board of Trustees set policies to govern the school district, hire and evaluate the superintendent, adopt the budget, and provide a listening ear to the community.

What role do positive trustee relations on the Board play in affecting student success?

Positive trustee relations play an important role in student success. Trustees with positive relations are able to focus significant attention on ensuring high standards and expectations for student success are sustained throughout the district.

What critical challenges face the district, and what are possible solutions to address those issues?

Too many students in the district are not reading on grade level. This challenge must be addressed head-on so that our parents, teachers, and taxpayers will continue to have confidence in CFISD's reputation. Increasing parental involvement in student education, in addition to greater attention to reading practices, is paramount.

Position 3

LESLIE MARTONE

Ballot Position 1



Why did you choose to live in CFISD?

My husband and I knew we wanted our kids to be in a great school district and we knew Cy-Fair was the place to be. We also heard so many great things about the community and all the amenities and diversity of businesses, restaurants and medical facilities.

Are you currently a CFISD volunteer? If so, what school(s)?

Yes. Bus Buddy for Andre', Lamkin, and Adam Elementary

Have you been a CFISD volunteer in the past (include years)?

Yes! I was on a CPOC committee at Lamkin Elementary (2009), member of 2 Long Range Planning committees, volunteer for the POD during the recovery of Hurricane Harvey (2017)

List your participation in CFISD school and/or district parent clubs, business partnerships and/or committees.

Bus Buddy, CPOC, Long Range Planning, CFISD Health EXPO, CLC, Superintendent search focus group

Include any other areas in which you have supported CFISD not included in previous question.

I communicate and work with various members of Dr. Henry's cabinet for events and initiatives throughout the year. I also stay involved, educated and informed on board issues to stay in touch with current issues the district is facing.

List Cy-Fair organizations in which you currently participate, including offices held.

Cy-Fair Houston Chamber of Commerce - President
Cy-Fair Educational Foundation - Trustee and Volunteer

Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

I have a certification through the US Chamber of Commerce in Organizational Management. I have helped consult on boards I have sat on as well as other non-profits in their board structure and management. I stay informed on challenges in the district through my membership on the CLC committee and attending board meetings throughout the year. I volunteer when I can in the district and enjoy visiting campuses when given the opportunity.

What are the responsibilities of the Board of Trustees?

The Board of Trustees are in place to set policy, ensure compliance with TEA standards and state law, encourage administration, approve a budget, set a tax rate, approve attendance zones, hire the Superintendent, and listen and communicate with the community on concerns and questions.

What role do positive trustee relations on the Board play in affecting student success?

First and foremost, we must model behavior of how to manage conflict in a respectful and efficient way. We may not all agree on a given topic, but we should be able to work together for the common goal of success in our students and support of our teachers and staff.

What critical challenges face the district, and what are possible solutions to address those issues?

I believe the most critical challenge in our district right now is funding. We need to have our basic allotment raised to match the rising costs of everything due to inflation. Our elected officials in Austin need to hear our voice asking for more money to pay our teachers and support our important programs that help our students to be 21st century learners with a well rounded opportunity for extracurricular activities.

Position 3

MICHELLE FENNICK

Ballot Position 2



Why did you choose to live in CFISD?

I chose CFISD for its vibrant community, family-centered values, and welcoming spirit. My connection started during grad school, and working at Campbell MS as a Director of Instruction solidified my bond. Learning about continuity in education and community growth, I knew CFISD was home. Join me in shaping a promising future for our district!

Are you currently a CFISD volunteer? If so, what school(s)?

Yes. As a global volunteer, my allegiance extends across the district. My husband and I proudly mentor, support, and sponsor activities for students in our community. Our commitment is unwavering, particularly for our neighbors attending Owens ES, Labay MS, and Cypress Falls HS. With a global perspective and local dedication, I'm here to make a positive impact on every student's education.

List your participation in CFISD school and/or district parent clubs, business partnerships and/or committees.

I've engaged in CFISD's academic community, offering consulting services to leaders and actively supporting students we mentor in Owens ES, Labay MS, and Cypress Falls HS. My dedication goes beyond formal roles, fostering a sense of unity and progress for the district's educational excellence.

Include any other areas in which you have supported CFISD not included in previous question.

In my campaign, I want to highlight my commitment to CFISD's growth. I've used my organizational affiliations and technological implements to disseminate valuable school information and academic strategies. Beyond this, my husband and I mentor, support, and sponsor activities for students in our neighborhood schools. I'm dedicated to promoting collaboration, resource-sharing, and a brighter future for all students in the district.

List Cy-Fair organizations in which you currently participate, including offices held.

I currently hold the positions of CEO at Consult Dr. Michelle, LLC and President of the Fennick Foundation. In addition to these roles, my past involvement with the (TX) Spring Cypress Chapter of The Links, Incorporated as Technology Chair during the Pandemic has further enriched my commitment to CFISD. Through various platforms

and initiatives, I strive to strengthen collaboration, share valuable resources, and support our students' success.

Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

With over three decades of experience spanning multiple roles in both public and higher education, I would bring a diverse skill set to the Board of Trustees. My proficiency in leadership, education, and community engagement uniquely positions me to advocate for policies that ensure student success, effective resource allocation, and transparent governance. I'm committed to fostering collaboration, innovation, and equity within the district for the betterment of all students.

What are the responsibilities of the Board of Trustees?

After completing the Lone Star Governance Training in preparation for my candidacy, I understand that the Board of Trustees carries the crucial responsibility of setting the vision and direction for the district. This involves making informed decisions, adopting policies, and ensuring accountability. We must focus on student outcomes, allocate resources wisely, and engage with the community transparently. I'm dedicated to upholding these responsibilities to enhance the quality of education in CFISD.

What role do positive trustee relations on the Board play in affecting student success?

Having been deeply engaged in education for over 30 years, I understand the significance of positive trustee relations for student and teacher well-being. A united board collaboratively addresses their needs, enabling effective policies and decisions. When trustees work in harmony, they create an environment conducive to student growth and teacher success. Drawing from my extensive experience, I am dedicated to fostering strong trustee relations that directly enhance the educational journey and support teachers in CFISD.

What critical challenges face the district, and what are possible solutions to address those issues?

My platform revolves around achieving successful student outcomes, reinforcing robust communication systems, and enhancing safety measures. Addressing crucial challenges like effective teacher support, proven teacher-retention strategies, and the impact of technology on education is vital. To tackle these issues, I advocate for comprehensive teacher professional development and strategic integration of technology for personalized learning. Prioritizing these solutions will foster a conducive learning environment and prepare students for an ever-changing future.

Position 3

JUSTIN RAY

Ballot Position 3



Why did you choose to live in CFISD?

I was raised in Cy-Fair ISD, and the values of the community are an integral part of who I am. My wife and I chose to raise our three kids in CFISD because of the quality of the education and for them to be exposed to the same values and experiences I had which includes strong families, lifelong friendships and safe communities.

Are you currently a CFISD volunteer? If so, what school(s)?

Yes. Post Elementary

List your participation in CFISD school and/or district parent clubs, business partnerships and/or committees.

I have enjoyed participating in the Watch Dog Program at Post Elementary which provides positive male role models for students, demonstrating by our presence that education is important. Additionally, our family has been active in the Post Elementary PTO with my wife, Allison serving as a board member. I have had the honor for the last fifteen years to participate and present the 1st Lieutenant Jeremy E Ray Service award for the Cy-Fair Education Foundation.

Include any other areas in which you have supported CFISD not included in previous question.

I served as the Mayor of Jersey Village in which two schools, Post Elementary and Jersey Village High School are located. I was keenly aware that strong schools are directly tied to neighborhood growth and prestige. I made sure the City worked collaboratively with school police to ensure safe campuses. Additionally I worked with school district officials on matters regarding zoning and student bus routes.

List Cy-Fair organizations in which you currently participate, including offices held.

In addition to my years in elected office and Cy-Fair Education Foundation participation, I am currently active in the Boy Scouts of America troop located in Jersey Village. I served as Committee Chair and coordinated multiple events including merger related activities. I have been a member of Champions Forest Baptist Jersey Village since 1990 and have served in various roles including the Personnel Committee.

Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

My years spent as a local elected official will be an invaluable asset. I have firsthand experience in engaging with the community to best understand their needs and concerns. I have key insight in how to implement bold initiatives, deliberate within an elected body and work collaboratively with staff to provide services to a constituency. I will take those experiences to build consensus among Trustees on how to tackle the growing issues facing our district.

What are the responsibilities of the Board of Trustees?

The Board of Trustees' role is to engage with the community to best understand its needs and concerns and translate that into a culture, vision, and agenda for the district. Working with input from the Superintendent, staff and teachers, that vision is then tasked to the Superintendent for implementation. The Board has the responsibility to consistently assess district performance and ensure that CFISD is preparing students to be successful in a competitive 21st century economy.

What role do positive trustee relations on the Board play in affecting student success?

Good relations with fellow Board members are an admirable goal. It can demonstrate to students and the community the importance of respect and civility even in the face of disagreement. In my experiences serving on an elected board as a City Council member and Mayor I have seen firsthand how good relations can cut through policy disagreements and result in effective and sound policy.

What critical challenges face the district, and what are possible solutions to address those issues?

The biggest issue Cy-Fair ISD faces is increased competition from other educational options for families. To strengthen its value proposition to district parents, CFISD needs to recommit to improved student academic outcomes, resisting the politicization of curriculum, school safety for both students and teachers and fiscal responsibility. Additionally, all school districts will continue with budget struggles due to across-the-board inflation which will require strong and strategic budgeting.

FRANCES RAMIREZ ROMERO

Ballot Position 1



Why did you choose to live in CFISD?

My husband and I chose to live in CFISD when we were ready to have a family 24 years ago. We purposely chose this area so that our children could attend CFISD schools because of the strong academic reputation of this district. I also had the privilege of teaching in Cy-Fair ISD as a 5th grade Reading/Language Arts/Social Studies teacher.

Are you currently a CFISD volunteer? If so, what school(s)?

Yes. Fiest Elementary

List your participation in CFISD school and/or district parent clubs, business partnerships and/or committees.

Fiest Elementary PTO - 2005-2015: Coordinator, PTO Board Officer as VP of Programs, VP of Major Fundraising, Secretary, and President.
Labay Middle School: VIPS, 2012; band volunteer 2013 & 2016
Cypress Falls High School: Sky Dancers Booster Club, 2015-2017; 2020-2023
Executive Board Officer, President 2021-2023; Vice President 2016
DISTRICT COMMITTEES: CFISD Volunteers In Public Schools (VIPS) Executive Board Member - 2010-2014. CFISD Calendar Committee, Parent Representative Districtwide Educational Improvement Council (DEIC), Parent Representative Superintendent's Parent Leadership Committee
Community Leadership Committee - 2010 - 2023; Vice Chair of Committee 2019-2023

Include any other areas in which you have supported CFISD not included in previous question.

I have volunteered at the "Salute to the Stars" event sponsored by the Cy-Fair Educational Foundation. This event honors the "Teacher of the Year" from each campus while also raises money for CFISD high school senior scholarships.

List Cy-Fair organizations in which you currently participate, including offices held.

I am a member and active participant in the Cy-Fair-Houston Chamber of Commerce, attending their committee meetings on Government & Transportation and Education/Workforce which provide relevant information that correlate with our school district.

Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

As a member of the Board of Trustees, I would bring the experience and knowledge acquired throughout my twenty-two year involvement as both an educator and a parent volunteer in CFISD schools and my previous career as a Legislative Aide with the Texas Senate. With these perspectives, I understand the need for parents to be involved in their students' education while also understanding the needs of our teachers and staff and the intricacies of school funding.

What are the responsibilities of the Board of Trustees?

The main responsibility of the Board of Trustees is to provide local citizen governance and oversight of a school district and work alongside the Superintendent who manages the day-to-day operations. The Board of Trustees also adopts goals and priorities and monitors success; adopts policies and reviews for effectiveness; hires and evaluates the superintendent; adopts a budget and a tax rate; and, communicates with the community.

What role do positive trustee relations on the Board play in affecting student success?

Student success is the end-goal for the Board of Trustees. This is achieved through policies that are enacted once they are researched, proposed, debated, and refined. Getting to this point requires the ability to work with a group of individuals with whom one may not agree. However, the positive attributes of active listening, civil discourse, compromise, consensus-building, and maintaining the focus on "students first" lead to the desired policies promoting student success. The Board should always model the appropriate behaviors that are expected of the students they govern.

What critical challenges face the district, and what are possible solutions to address those issues?

While there are multiple challenges facing the district, two are at the forefront: teacher retention and student mental health. Teachers are leaving the profession for a variety of reasons. They are the best source for detailing the challenges within the profession and should be consulted first in finding a solution. Creating a "CFISD Teacher Task Force" will help us to identify the main reasons for their leaving and collaborate on possible solutions to retain them. The mental health and mental well-being of our students is also a growing concern. Positive student outcomes are dependent on students' well-being. The high rate of students suffering from anxiety and depression has become a national crisis. Families are often left not knowing where to turn for help. Our campuses should be able to provide outside resources to our students and their families. Expanding and growing the district's mental health intervention program at the campus level is a longer-term solution that can be achieved through additional school funding from the State of Texas.

Position 4

CHRISTINE KALMBACH

Ballot Position 2



Why did you choose to live in CFISD?

My mom and step-dad bought a new home in 1978 in Cy-Fair ISD on a VA Loan! I attended Arnold MS and graduated from Cy-Fair High School! I remained in the area and when my husband and I bought our first home in 1996, we chose Copperfield and Cy-Fair ISD! As a student and as a parent, I felt that Cy-Fair offered a solid education and many opportunities for students to excel in the district!

Are you currently a CFISD volunteer? If so, what school(s)?

Yes. Global Volunteer and Mentor (waiting to be assigned), Bus Buddy - Lowery Elementary

List your participation in CFISD school and/or district parent clubs, business partnerships and/or committees.

2023-Present/1992-2018 Cy-Fair ISD-Parent Volunteer at Metcalf, Fiest, Lowery, Holmsley Elementaries, Aragon MS, Langham Creek & Cypress Falls HS - Global Volunteer at Tipps & Lowery Elementary - Bus Buddy & Mentor. Served as PTO Volunteer, Fundraising, Training, Coordinating, including grade level activities; Colonial Day, Gulf Mysteries, Spirit Store, Nature Trails, 5th grade liaison, Staff Appreciation, Field Day, MS Liaison-College room, VIPs, tutoring, Project Prom, Langham Creek Band Boosters 4 years/Vice President Color Guard board member 3 years

Include any other areas in which you have supported CFISD not included in previous question.

Cy-Fair/Copperfield Women's Club Chair over 16 Years (including High School Scholarship Chair - 3 years)
Matt Musil Hoops for Kids Board Member for 3 years, Volunteer for 10+ years
Boy Scouts of America Committee Chair - Troop and Pack 827 Board for six years
Bear Creek United Methodist Youth/Children's Counselor/Sunday School Teacher 12+ years
Moms in Prayer/Moms In Touch International Member for over 5 years

List Cy-Fair organizations in which you currently participate, including offices held.

Houston's First Baptist Member and Volunteer for over 8 years
Hearthstone Garden Club 5 years, current Board Secretary
H3Helpline - Volunteer Phone Consultant for over 5 years
Harris County GOP - Election Judge 12+ years, Precinct Chair 12+ years, Election Clerk 5+ years

Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

I am an enthusiastic supporter and cheerleader of CFISD. I love to research/resolve problems and provide solutions. I love to work with various people/groups to bring goals to results. I would encourage participation in our schools to increase mentorship/volunteerism to help our students and teachers to improve outcomes! I would partner with school board members, superintendent, administration, staff, teachers and students to bring out the best in Cy-Fair!

What are the responsibilities of the Board of Trustees?

Policy Making, Budgeting & Finance, Hiring & Evaluating School Leadership, Curriculum & Educational Standards, Community Engagement, School Safety & Security, Legal Compliance, Advocacy, and Strategic Planning – the overall role of the school board is to act in the best interest of the students and the community they serve promoting educational excellence and creating a positive learning environment for all students.

What role do positive trustee relations on the Board play in affecting student success?

Trustees are charged with being active and available in the school district to build relationships with teachers and students, staff and administration, faith and business partners. They support the school district with good governance, attend various school/district functions, participate in training, receive community and teacher feedback and assess student outcomes to achieve student success!

What critical challenges face the district, and what are possible solutions to address those issues?

Safety in Schools - our students/teachers must be safe, local law enforcement & CFPD should be consulted on securing schools.

Staffing shortages in teaching/bus drivers - hiring the right people & retention is crucial. I have a recruiting background; let's assess the hiring process and survey staff on retention.

Reading - STAAR Reading Test Scores for 2022 showed only 58% of 3rd Graders are meeting expectations. Consult with Teachers and then implement a personalized reading program for each student.

POLLING LOCATIONS

Full list of Countywide Voting Centers available at harrisvotes.com

Precinct	Location	Address	Zip Code
	City of Jersey Village Municipal Government Center	16327 Lakeview Drive	77040
	Juergens Hall Community Center	26026 Hempstead Highway	77429
	Prairie View A&M University Northwest	9449 Grant Road	77070
	Richard and Meg Weekley Community Center	8440 Greenhouse Road	77433
	Steve Radack Community Center	18650 Clay Road	77084
	A Soirée Event Venue	18174 River Sage Drive	77084
	The Ark Fellowship Church	13237 Kluge Road	77429
	Arnold Middle School	11111 Telge Road	77429
	Ault Elementary School	21010 Maple Village Drive	77433
	Autumn Creek Baptist Church	6735 Barker Cypress Road	77084
	Barwood Home Owners Clubhouse	13003 Aste Lane	77065
	Bear Creek United Methodist Church	16000 Rippling Water Drive	77084
	Birkes Elementary School	8500 Queenston Boulevard	77095
	Bleyl Middle School	10800 Mills Road	77070
	Bradford Creek Clubhouse	16011 Fairfield Green Circle	77433
	Campbell Middle School	11415 Bobcat Road	77064
	Church of Christ in Champions	13902 Cutten Road	77069
	Copeland Elementary School	18018 Forest Heights Drive	77095
	Copperfield Church	8350 Highway 6 North	77095
	Country Inn & Suites by Radisson, Houston Northwest	12915 Farm to Market 1960 Road West	77065
	Courtyard by Marriott Houston Northwest	11050 Louetta Road	77070
	Cy Fair College Library at Lone Star	9191 Barker Cypress Road	77433
	Cypress Crossing Christian Center	15751 Cypress Rosehill Road	77429
	Cypress Fairbanks Funeral Home	9926 Jones Road	77065
	Cypress VFW Post 8905	21902 Northwest Freeway	77429

Election Day: Nov. 7 | 7 a.m. - 7 p.m.

Locations at time of publication | Latest polling locations at harrisvotes.com

Precinct	Location	Address	Zip Code
	Deerfield Village Recreation Center	4045 Deerfield Village Drive	77084
	Emmott Elementary School	11750 Steeple Way Boulevard	77065
	Fairfield Inn and Suites Houston NW Willowbrook	10825 North Gessner	77064
	Fairwood Recreation Center and Pool	14701 Spring Cypress Road	77429
	Frazier Elementary School CFISD	8300 Little River Road	77064
	Gleason Elementary School	9203 Willowbridge Park Boulevard	77064
	Glorious Way Church	11611 Champion Forest Drive	77066
	Goodson Middle School	17333 Huffmeister Road	77429
	Greater Macedonia Baptist Church	5510 West Sam Houston Parkway North	77041
	Hamilton Middle School	12330 Kluge Road	77429
	HCPL Northwest Library	11355 Regency Green Drive	77429
	Holmsley Elementary School	7315 Hudson Oaks Drive	77095
	Huntwick Forest Clubhouse Recreational Facility	5300 Coral Gables Drive	77069
	ISGH Bear Creek Community Center	17250 Coventry Park Drive	77084
	Jowell Elementary School	6355 Greenhouse Road	77449
	Julia W Kahla Middle School	16212 West Little York Road	77084
	Katherine Tyra Branch Library	16719 Clay Road	77084
	Kirk Elementary School	12421 Tanner Road	77041
	Labay Middle School	15435 Willow River Drive	77095
	Lafaye Johnson Lee Elementary School	12900 West Little York Road	77041
	Lakewood Residents Club	15006 Lakewood Forest Drive	77070
	Lone Star College Cypress Center	19710 Clay Road	77449
	Millsap Elementary School	12424 Huffmeister Road	77429
	Owens Elementary School	7939 Jackrabbit Road	77095
	Pope Elementary School	19019 North Bridgeland Lake Parkway	77433

Election Day: Nov. 7 | 7 a.m. - 7 p.m.

Locations at time of publication | Latest polling locations at harrisvotes.com

POLLING LOCATIONS

Full list of Countywide Voting Centers available at harrisvotes.com

Precinct	Location	Address	Zip Code
	Quality Suites Cy-Fair at Jones Road	17550 Northwest Freeway	77065
	Ramona Bang Elementary School	8900 Rio Grande Drive	77064
	Rolling Fork Club	9110 Rodney Ray Boulevard	77040
	Ronnie Truitt Middle School	6600 Addicks Satsuma Road	77084
	Royce Black Elementary School	14155 Grant Road	77429
	Saint John Lutheran Church and School	15235 Spring Cypress Road	77429
	Saint Marys Episcopal Church	15415 North Eldridge Parkway	77429
	Salyards Middle School	21757 Fairfield Place Drive	77433
	Sampson Elementary School	16002 Coles Crossing Drive North	77429
	Sandra Bales Walker Elementary School	6424 Settlers Village Drive	77449
	Smith Middle School	10300 Warner Smith Boulevard	77433
	Spillane Middle School	13403 Woods-Spillane Boulevard	77429
	SpringHill Suites by Marriott Houston Northwest	20350 Northwest Freeway	77065
	Swenke Elementary School	22400 Fairfield Place	77433
	The MET Church Student Ministry	12903 Jones Road	77020
	Thomas M Danish Elementary School	11850 Fallbrook Drive	77065
	Thornton Middle School	19802 Kieth Harrow Boulevard	77449
	Tipps Elementary School	5611 Queenston Boulevard	77084
	TownePlace Suites by Marriott Houston Northwest/ Beltway 8	8845 West Road	77064
	True Grace Bible Church	17370 West Little York Road	77084
	Warner Elementary School	10400 Warner Smith Boulevard	77433
	Watkins Middle School	4800 Cairnvillage Street	77084
	West Houston Church of Christ	17100 West Road	77095
	Willbern Elementary School	10811 Goodspring Drive	77064

Election Day: Nov. 7 | 7 a.m. - 7 p.m.

Locations at time of publication | Latest polling locations at harrisvotes.com

Precinct	Location	Address	Zip Code
	Woodard Elementary School	17501 Cypress North Houston	77433
	Woodie Coker Andre Elementary School	8111 Fry Road	77433
	Wortham Village Clubhouse	10911 Wortham Boulevard	77065
	Yeager Elementary School	13615 Champion Forest Drive	77069

Election Day: Nov. 7 | 7 a.m. - 7 p.m.

Locations at time of publication | Latest polling locations at harrisvotes.com

